



January 30, 2026

To whom it may concern

Company MARUBUN CORPORATION
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Notice Regarding the Introduction of a Shareholder Benefit Plan

Marubun Corporation (the “Company”) hereby announces that it resolved to introduce a shareholder benefit plan at the meeting of the Board of Directors held on January 30, 2026, as described below.

1. Purpose of the Introduction of the Shareholder Benefit Plan

The Company has decided to introduce the shareholder benefit plan to express its appreciation to its shareholders for their continuing support, to encourage a deeper understanding of the Marubun Group’s (the “Group”) corporate philosophy and business activities through this plan, and to encourage more people to hold the Company’s shares over the medium to long term.

2. Details of the Shareholder Benefit Plan

(1) Eligible Shareholders

The shareholders eligible for the plan are those who hold one unit (100 shares) or more of the Company’s shares continuously for one year or more as of the benefit record date (March 31 of each year).

(2) Details of Shareholder Benefits

The Company will present “Shareholder Benefit Points,” which can be exchanged for cashless payment points (Note 1), to eligible shareholders according to the number of shares held as of the benefit record date.

Number of shares held	Benefit content
1 unit (100 shares) or more but less than 5 units (500 shares)	Shareholder Benefit Points equivalent to 1,000 yen
5 units (500 shares) or more	Shareholder Benefit Points equivalent to 3,000 yen

(Note 1) The eligible exchange options are planned to be the cashless payment points listed on the sample page at the link below. Please note that these exchange options are subject to change in the future.

https://giftpad.jp/receive/goods_sample/index/184493

In addition, instead of an exchange for points, the Company plans to make it possible to choose to donate to the Marubun Research Promotion Foundation (Note 2), etc.

3. Determination of Continuous Holding Period and Number of Shares Held

“Held continuously for one year or more” refers to being recorded in the Company’s shareholder list with record dates of March 31 and September 30 of each year three or more consecutive times with the same shareholder

number, holding one unit (100 shares) or more of the Company's shares, retrospectively from the benefit record date.

In addition, the recipients for the initial record date (March 31, 2026) who will be eligible upon the introduction of the benefit plan will be shareholders who are included or registered on the shareholder lists with record dates of "March 31, 2025," "September 30, 2025," and "March 31, 2026" with the same shareholder number continuously holding one unit (100 shares) or more of the Company's shares.

4. Start Timing and Delivery Timing of Shareholder Benefits

The shareholders eligible for the shareholder benefits are those included or registered on the Company's shareholder list as of the benefit record date (March 31 of each year). The initial record date will be March 31, 2026.

Regarding the delivery timing, we plan to enclose the information documents with the Notice of Resolutions of the Ordinary General Meeting of Shareholders and Shareholder Communications, which are scheduled to be sent in late June each year.

5. Other

If any changes occur to the details of the shareholder benefit plan, the Company will promptly announce them.

6. Reference (Note 2)

The Marubun Research Promotion Foundation supports young researchers inside and outside Japan engaged in research in cutting-edge fields to contribute to the strengthening of next-generation industrial technology infrastructure, and provides grants for research exchanges and commendations for research achievements associated with research exchanges.

For details, please refer to the Marubun Research Promotion Foundation website.

<https://www.marubun-zaidan.jp/en/>